Workforce Advancement Branch Updates

Updates

WORKFORCE ADVANCEMENT BRANCH

Elevating Early Childhood Professionals

Maryland Child Care Credential Program

Overview – Blueprint for Maryland's Future Statute: Statue: § 9.5-904

- Established in July 2001, the Maryland Child Care Credential is a voluntary quality initiative that recognizes child care providers who go beyond the minimum requirements of State licensing and registration regulations. It is a professional development career pathway.

- There are seven staff credential levels and four administrator credential levels, each one recognizing a child care provider's achievement of a specified number of education and training clock hours, experience and professional activities recognized as fundamental for providing quality child care programs.

- Participating providers are required to complete training in six Core of Knowledge areas that have been identified as essential knowledge to develop the skills and practices to provide the best possible care for the children and families they serve.

- Child care providers who are enrolled in the Credentialing program may receive bonuses ranging from $200 - $1500.

Maryland Child Care Credential Program

Helpful Hints

Click here for Maryland Child Care Credential Program Helpful Hints

CREDENTIAL APPLICATIONS MUST BE SENT DIRECTLY TO CHILD CARE CENTRAL USING ONE OF THE FOLLOWING METHODS:

Child Care Central
- **Email:** MCCCredential@conduent.com
- **Fax:** 410-229-0145
- **Mail:** Child Care Central, PO Box 598 Baltimore Maryland 21203

For questions pertaining to your credential, please contact Child Care Central: 877-355-1229

Maryland Child Care Credential Program

Child Care Teachers

Credential Level	Number of Center Staff
Staff Level 1	595
Staff Level 2	596
Staff Level 3	1652
Staff Level 4	1467
Admin Level 1	162
Staff Level 4+	189
Admin Level 2	23
Staff Level 5	813
Admin Level 3	7
Staff Level 6	1286
Admin Level 4	96
Total	6886

Family Child Care Providers

Credential Level	Number of Family Providers
Staff Level 1	36
Staff Level 2	61
Staff Level 3	157
Staff Level 4	198
Admin Level 1	39
Staff Level 4+	91
Admin Level 2	6
Staff Level 5	102
Admin Level 3	1
Staff Level 6	96
Admin Level 4	15
Total	802

Training Voucher and Reimbursement

Funding Information

Training Vouchers and Reimbursement are designed to assist child care professionals participating in the Maryland Child Care Credential Program at Level Two or higher with the costs of training for professional development.

An application for training reimbursement can be submitted for:

- Approved Core of Knowledge Training (**Note**: training must be a minimum of 2 clock hours)
- Pre-Service training
- Registration at statewide and national childcare conferences

An application for training voucher can be submitted for:
- Pre-Service training
- Registration at statewide and national childcare conferences

Eligibility:
Child care providers participating in the Credential Program at <u>level two or higher</u> are eligible to receive up to $400 each year as long as funds are available. Requests for training voucher or reimbursement, must not exceed $400

Training Voucher and Reimbursement

How to apply

All training Voucher and Reimbursement applications must be submitted via Maryland One Stop.

Online Reimbursement Application Form

https://onestop.md.gov/forms/msde-application-for-training-reimbursement-6176a948a0c8d4019fc6978d

Online Voucher Application Form:

https://onestop.md.gov/forms/msde-training-voucher-608af42b6bce330222afb5ca

Note:
- *Training voucher or reimbursement applications submitted by scan, mail, or fax will not be processed.*
- *Training voucher or reimbursement applications submitted to Child Care Central will not be forwarded to MSDE and will not be processed.*

Child Development Associate (CDA)

Funding Availability

MSDE will pay for your CDA!

Eligible Registered Family Child Care Providers *and* Licensed Child Care Center Staff can apply to receive funding to cover the cost of the initial and renewal application fees and competency standards books for new applicants. For more information on eligibility, funding and CDA requirements, please visit:

https://earlychildhood.marylandpublicschools.org/CDA

Training Voucher and Reimbursement

CDA Funding Data

CDA Vouchers Issued and Redeemed 2022				
Totals Redeemed as of January 19, 2022				
	Initial	Renewal	Publication	Total
Number of Vouchers Issued	341	71	300	**712**
	Number Redeemed	Amount	Totals	
Vouchers Redeemed				
Initial Assessment Fee	76	$425.00	$32,300.00	
Renewal Fees	17	$125.00	$2,125.00	
Publication Order	165	$33.00	$5,445.00	
Totals	**258**		**$39,870.00**	

The Child Care Career and Professional Development Fund

Blueprint for Maryland's Future Statute § 9.5-905

Established in 2008, the Child Care Career and Professional Development Fund (CCCPDF) is a tuition assistance program for Child Care providers to obtain a college education at participating colleges/universities in Maryland. Funding is available for childcare providers to earn a college degree in the following areas:

- Early Childhood Education
- Child Development
- Elementary Education
- Special Education

The Child Care Career and Professional Development Fund

Eligibility Requirements

CCCPDF applicants must meet the following requirements to receive funds (COMAR 13A.14.09):

- Participate in the Maryland Child Care Credential Program at Level Two or higher
- Work in a licensed child care center or be a registered family child care provider in Maryland and work at least 10 hours per week
- Fulfill entrance requirements at the participating college of your choice
- Have at least one year of documented experience working with groups of children in an approved setting
- Maintain employment in licensed child care in Maryland while participating in the Program
- Agree to complete the child care service requirement in Maryland for at least 10 hours per week after completion of the degree. (Employment with the public school system does not meet the service requirement)
- Maintain at least a 2.50 cumulative GPA from the point of first entering the Program

The Child Care Career and Professional Development Fund

How to apply

- The deadline for new students to apply for the Child Care Career and Professional Development Fund is **March 1st, 2023**

Helpful tips for preparing to apply for the Child Care Career and Professional Development Fund (CCCPDF):
- Review program information online: https://earlychildhood.marylandpublicschools.org/child-care-providers/office-child-care/credentialing-branch/child-care-career-and-professional
- Apply for FAFSA (see college coordinator for more information)
- Ensure that your credential is up-to-date and current through the application deadline
- Students must schedule a meeting with the CCCPDF Coordinator before submitting application in Maryland Onestop

For more information about the application process and a list of participating colleges, please visit our website: http://earlychildhood.marylandpublicschools.org/

The Child Care Career and Professional Development Fund

2022 CCCPDF Graduates

- The Workforce Advancement Branch celebrates *70* graduating participants of the Child Care Career and Professional Development Fund. Through their hard work and dedication, participants have earned the following degrees from one of 24 participating Colleges and Universities in the State of Maryland.

- 50 graduates received an Associate's Degree
- 20 graduates received a Bachelor's Degree

Degrees earned:
- Associates of Arts (AA)
- Associates of Arts in Teaching (AAT)
- Associates of Applied Sciences (AAS)
- Bachelors of Arts (BA)
- Bachelors of Science (BS)

Concentration areas:
- Early Childhood Education
- Child/Human Development
- Elementary Education
- Special Education

The Child Care Career and Professional Development Fund

CCCPDF Graduates by year

Total # of graduates by year

Fiscal Year	Graduates
FY10	17
FY11	56
FY12	36
FY13	43
FY14	42
FY15	43
FY16	34
FY17	30
FY18	36
FY19	46
FY20	75
FY21	74
FY22	70
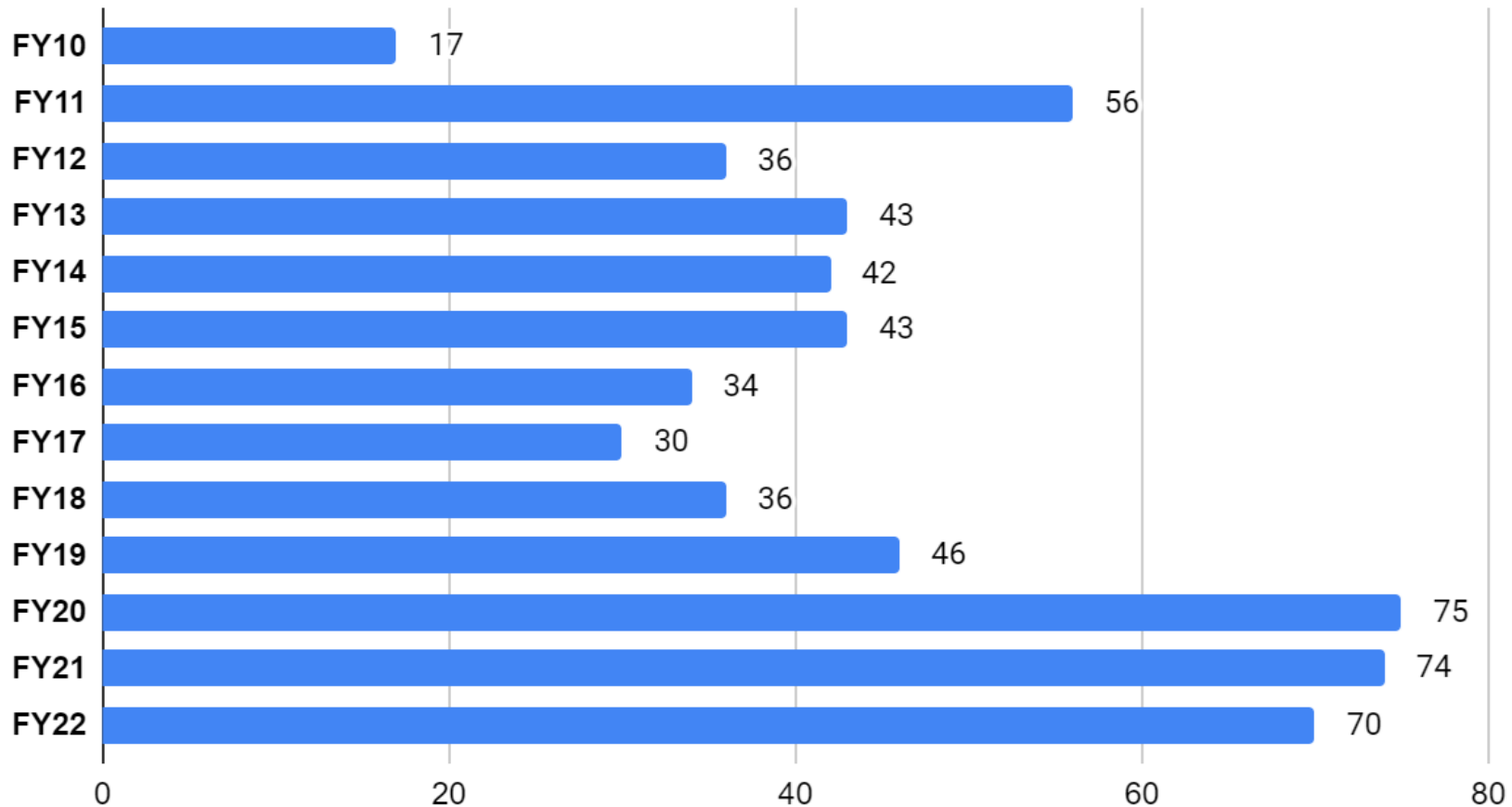
Coppin State University-Online Degree Program

Program Information

Coppin State University Launches Online Degree Program Focused on Early Childhood Education Human Development

- Coppin State University will now offer its Bachelor of Science in Early Childhood Education Human Development program online. The program, which focuses on educating children during their earliest stages of development, uses theory, content, and strategy to prepare educators for the classroom, and for meaningful interactions with minority students, as well as students learning in urban communities.

- The program consists of 120 credit hours, including general education courses which are offered online, in synchronous or asynchronous formats, and an internship.

- For more information about the online Bachelor of Science in Early Childhood Education Human Development program, log on to www.connect.coppin.edu.

Coppin State University-Online Degree Program

Online Degree Program Launch Event
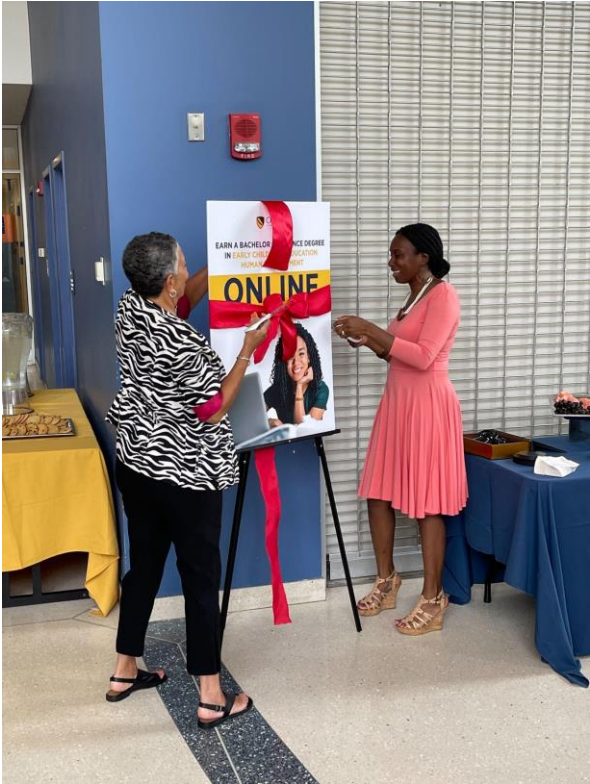
Training Approval

Child Care Providers can find training through the Maryland Child Care Training Calendar.

https://trainingcalendar.marylandfamilynetwork.org/Search

Approved Online Training Organizations:
https://earlychildhood.marylandpublicschools.org/system/files/filedepot/3/approved_online_training_organizations.pdf

Approved Independent Trainers:
https://earlychildhood.marylandpublicschools.org/system/files/filedepot/3/approved_independent_trainers.pdf

Approved Training Organizations:
https://earlychildhood.marylandpublicschools.org/system/files/filedepot/3/approved_training_organizations.pdf

Training Approval

Zero to Three Critical Competencies for Infant-Toddler Educators

Calling all Infant-Toddler Educators . . .

The Critical Competencies for Infant-Toddler Educators 45-hour course is available. These in-depth training modules were developed to fill the gaps for infant-toddler educators and covers Social Emotional Development, Cognitive Development and Language/Literacy Development.

Contact a trainer today to ask about the reduced cost for this training. Providers credentialed at a level 2 or higher are eligible to apply for a training voucher or reimbursement to attend the 45-hour Critical Competencies training.

To contact a trainer, visit:
https://earlychildhood.marylandpublicschools.org/criticalcompetencies
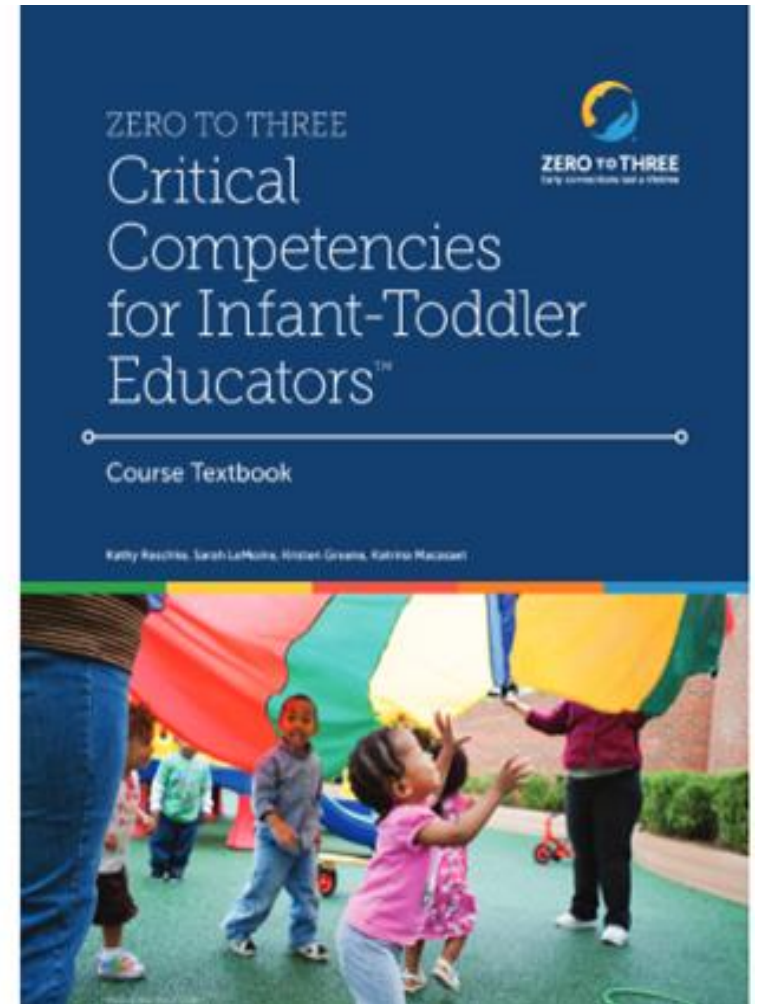
Training Approval

WIDA Essential Actions Training Now Available

Supporting Maryland's Multilingual Learners: WIDA Early Years Essential Actions.

The training consists of 8 modules that promote the implementation of the WIDA Early Years 14 Essential Actions to support early childhood educators as they work with multilingual children and their families.

A list of trainers can be found at https://earlychildhood.marylandpublicschools.org/system/files/filedepot/3/wida_early_years_essential_actions_trainer_list_1.pdf

To learn more about working with dual language learners and free training, visit WIDA Early Years | Division of Early Childhood

Training Approval

Blueprint for Maryland's Future Statute: § 9.5-903
Coming Soon! The Child Care Incentive Grant

The purpose of this Program is to provide grant funds to child care providers to pay expenses authorized by the Department to enhance the quality of child care.

Additional Projects to Support the ECE Workforce
- SCE Services for MCCRCN
- Emergency Preparedness
- Special Needs training

Workforce Advancement Branch Programs

Contact Information

- For all inquiries pertaining to the **Maryland Child Care Credentialing program**, call the toll-free number 877-355-1229 or email MCCCredential@conduent.com

- For all inquiries pertaining to the **Training Voucher and Reimbursement Program, Training Approval and Grants**, please email workforceadvancementocc.msde@maryland.gov

- For all inquiries pertaining to the **Child Care Career and Professional Development Fund (CCCPDF)**, please email cccpdf.msde@maryland.gov

https://earlychildhood.marylandpublicschools.org/WorkforceAdvancementBranch

Thank you

Questions & Comments