

## Maryland Large Family Child Care Home – Staff Requirements

**Note: An individual who qualified before July 1, 2008 for any staff position and has been continuously employed since that time, at the same or another child care program, qualifies for the position.**

Position	Age	Education	Course Work	Experience <sup>1</sup>	Other Requirements	Continued Training
<b>Child Care Home Director</b>	21	<ul style="list-style-type: none"> <li>High school diploma, certificate of high school equivalency, or</li> <li>Successful completion of at least 6 credits from an accredited college or university</li> </ul>	<ul style="list-style-type: none"> <li>6 semester, 90 clock hours or the equivalent of approved early childhood coursework (45 hours child development and 45 hours curriculum planning), <b>or</b></li> <li>Hold the Child Development Associate (CDA) Credential issued by the Council for Professional Recognition, <b>or</b></li> <li>Approved by the Maryland State Department of Education as a teacher for Nursery – Grade 3, with 6 semester hours in early childhood education, <b>or</b></li> <li>Hold a teaching certificate from the MSDE or another state for Nursery – Grade 3. <b>And</b></li> <li><b>3 semester hours or the equivalent, related to the care of children younger than 2 years old.</b></li> </ul>	<ul style="list-style-type: none"> <li>1 year of experience working with preschoolers in an approved setting (licensed child care center, nursery school, church operated school, recreation and parks program, registered family child care home or similar setting)</li> </ul>	<ul style="list-style-type: none"> <li>At least 9 clock hours of approved training in communicating with staff, parents and the public or 1 college course, <b>and</b></li> <li>3 semester hours or their equivalent of approved administrative training</li> <li>3 clock hours in ADA Compliance, and <b>and</b></li> <li>Approved training in supporting breastfeeding practices.</li> </ul>	12 clock hours – 6 Core of Knowledge and 6 elective
<b>Aide</b>	16	None	None	None	Unless completed 90 clock hours in early childhood education, within 6 months after hire complete an orientation session that follows guidelines established by the office	6 clock hours – 3 Core of Knowledge and 3 elective
<b>Family Child Care Teacher</b>	19	<ul style="list-style-type: none"> <li>High school diploma, certificate of high school equivalency, <b>or</b></li> <li>Successful completion of college courses for credit</li> </ul>	<ul style="list-style-type: none"> <li>6 semester, 90 clock hours or equivalent of approved preservice training, <b>or</b></li> <li>Hold the Child Development Associate (CDA) Credential issued by the Council for Professional Recognition <b>or</b></li> <li>Accreditation by the National Association for Family Child Care as a family child care provider, <b>or</b></li> <li>Hold an associate's or higher degree with approved courses in early childhood education, <b>or</b>.</li> </ul>	<ul style="list-style-type: none"> <li>1 year of experience working with preschoolers in an approved setting (licensed child care center, nursery school, church operated school, recreation and parks program, registered family child care home or similar setting)<b>or</b></li> <li>1 year of college (30 semester hours), <b>or</b></li> <li>Combination of experience and college equal to 1 year</li> </ul>	<ul style="list-style-type: none"> <li>At least 9 clock hours of approved training in communicating with staff, parents and the public or 1 college course</li> <li>Approved training in supporting breastfeeding practices.</li> <li>3 clock hours in ADA Compliance</li> </ul>	12 clock hours – 6 Core of Knowledge and 6 elective

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<b>Family Child Care Teacher Caring for Infants and Toddlers</b>	19	<ul style="list-style-type: none"> <li>High school diploma, certificate of high school equivalency, <b>or</b></li> <li>Successful completion of college courses for credit</li> </ul>	<ul style="list-style-type: none"> <li>6 semester, 90 clock hours or equivalent of approved preservice training, <b>or</b></li> <li>Hold the Child Development Associate (CDA) Credential issued by the Council for Professional Recognition <b>or</b></li> <li>Accreditation by the National Association for Family Child Care as a family child care provider, <b>or</b></li> <li>Hold an associate's or higher degree with approved courses in early childhood education, <b>or</b>.</li> <li>Approved by the Maryland State Department of Education as a teacher for Nursery – Grade 3, with 6 semester hours in early childhood education, <b>or</b></li> <li>Hold a teaching certificate from the MSDE or another state for Nursery – Grade 3 <b>and</b></li> <li><b><u>3 semester hours of approved training related to the care of children younger than 2 years old</u></b></li> </ul>	<ul style="list-style-type: none"> <li>1 year of experience working with preschoolers in an approved setting (licensed child care center, nursery school, church operated school, recreation and parks program, registered family child care home or similar setting)<b>or</b></li> <li>1 year of college (30 semester hours), <b>or</b></li> <li>Combination of experience and college equal to 1 year</li> </ul>	<ul style="list-style-type: none"> <li>At least 9 clock hours of approved training in communicating with staff, parents and the public or 1 college course</li> <li>Approved training in supporting breastfeeding practices.</li> <li>3 clock hours in ADA Compliance</li> </ul>	12 clock hours – 6 Core of Knowledge and 6 elective