



# Child Care Information Session

Maryland State Department of Education

Presented By | Division of Early Childhood/Office of Child Care

February 23, 2023



1. 6:00-6:10 p.m. - Welcome and Opening Remarks
2. 6:10-6:20 p.m. - Updates from Maryland Rebuilds
3. 6:20-6:45 p.m. - Workforce Advancement Branch
4. 6:45-6:55 p.m. - Answers to Submitted Questions
5. 6:55-7:00 p.m. - Closing Remarks

# Agenda





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## Welcome and Opening Remarks

*Dr. Shayna Cook, Assistant State Superintendent, Division of Early Childhood*





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3. 6:20-6:45 p.m. - Child Care Scholarship Updates - Advance Payment
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# Updates from Maryland Rebuilds

*Nicholas Miller, Program Specialist*

# What is Maryland Rebuilds?

Maryland Rebuilds is a Maryland State Department of Education (MSDE) grant initiative designed to support the state's child care system in utilizing federal funds to stabilize, strengthen, and sustain the child care system and mitigate the impact from the COVID-19 pandemic through six (6) high leverage strategies:

1. Expanding Access to Quality Child Care,
2. Early Learning Models of Excellence,
3. Expanding Mental Health Supports and Services,
4. Growing a Highly-Effective Child Care Workforce,
5. Boosting Family Child Care, and
6. Advancing a Coordinated Prekindergarten Enrollment System.



# Where are we now?

## Application & Selection

- Around 200 applications were received across six strategies, mostly within Strategy Two: Early Learning Models of Excellence.
- Applications were reviewed in multiple rounds which followed a final review and selection of the final recipients.
- 23 selected recipients represent: Higher Ed, K-12, School Districts, Non-Profits and Child Care entities.

## Implementation & Technical Support

- MD Rebuilds Team met with all recipients as a group and is holding individual sessions up to February 28th.
- Recipients are being assisted in fine tuning early implementation activities and goal refinement that are measurement and outcome driven.

## Monitoring

- Monitoring will occur through monthly and quarterly performance reports up to June 2024.
- Reimbursements will occur in tandem with project progress and goal attainment.



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# Workforce Advancement Updates

*Angeline Bishop-Oshoko, Workforce Advancement Branch Chief*

# Child Care Credential Program

The Maryland Child Care Credential Program is a voluntary quality initiative program for child care providers.

- It is a career ladder that supports providers in building their knowledge and skills through education.
- It offers many pathways, allowing early childhood educators to pursue basic or specialized education through programs that are best their needs.
- Providers must take training in areas that address child development in all domains of learning and cultural competencies.



# Child Care Credential Program

The Workforce Advancement Branch also offers program incentives to providers for participating in the Credential Program. These incentives are offered to encourage providers to pursue professional development or a college degree.

- **Training Voucher and Reimbursement Program:** Child care providers participating in the Credential Program at level two or higher are eligible to receive up to \$400 each year if funds are available.
- **Training Bonuses:** Child care providers participating in the Credential Program are eligible to receive bonuses at the completion of Staff Credentialing levels 2–6 and Staff and Administrator levels 1–4.
- **Child Care Career and Professional Development Fund (CCCPDF):** A tuition assistance program for child care providers to obtain a college education at participating colleges/universities in Maryland. Funding is available for child care providers to earn a college degree in the following areas:
  - Early Childhood Education
  - Child Development
  - Elementary Education
  - Special Education

# Credential Program Eligibility

You must:

- Be a registered family child care provider in Maryland;
- Be a child care center director, staff member (teacher, assistant teacher, or aide) in a licensed child care center in Maryland;
- Participate in professional activities, which result in Professional Activity Units (PAUs) related to the child care profession;
- Continue to work in the child care setting for at least one year from the date you are accepted into the credentialing program; and
- Complete training for the applicable credential level.

# Credential Program Application Process

Gather the following documents:

- Training Certificates – (certificates within the last 5 years for initial approval)
- Transcripts, if applicable
- Professional Activity Unit (PAU) information/documentation
- Proof of experience

Submit the completed application to Child Care Central via mail, fax or email to:

Child Care Central  
P.O. Box 598  
Baltimore, MD 21203

Fax number: 410-229-0145

Email: [mccccredential@conduent.com](mailto:mccccredential@conduent.com)



# Credential Program Application Process Changes

The Maryland Child Care Credential Application will soon be submitted through Maryland OneStop.

- This will be an online application submission.
- This will also be a dedicated account that providers can access 24/7 to get an update on their application status.



# How to Get Help with a Child Care Credential Application

1

If you need assistance with completing your application, you can reach out to your local Child Care Resource Center.

2

If you need assistance with completing your application, you can also reach out to your Quality Assurance Specialist.

# Quality Initiative Projects

## What are Quality Initiative Projects?

Projects that provide funding to support child care educator's professional development and to enhance the quality of child care programs in Maryland.

1. Child Care Resource Center (CCRC)
2. Child Development Associate (CDA) Fund
3. Child Care Quality Incentive Project
4. Family Provider Licensing Compliance Project
5. Specialized Training for Caregivers and Child Care Educators
6. Early Childhood Education Alternative Certification Program
7. Child Care Apprenticeship Program



# Quality Initiative Projects

## Child Care Resource Centers

The grantee, Maryland Family Network (MFN), acts as the Statewide Coordinating Entity (SCE) overseeing operations of the Maryland Child Care Resource Centers (CCRCs).

Eight CCRCs serve as hubs that provide services to support families and child care educators in their local communities.

## Child Development Associate (CDA) Fund

Funding to support child care providers with obtaining their Child Development Associate® (CDA) Credential™ from the Council for Professional Recognition.

## Child Care Quality Incentive Project

Coming in March!

The purpose of this Program is to provide grant funds to licensed child care programs and registered family child care providers to enhance the quality of child care.

# Quality Initiative Projects

## Family Provider Licensing Compliance Project

Coming Soon!

The Licensing Compliance Grant for Family Child Care Providers gives reimbursements to registered family child care educators for expenses incurred to comply with the Office of Child Care licensing requirements.

## Specialized Training for Caregivers and Child Care Educators

This specialized training and technical assistance services for Early Care and Early Childhood (ECEC) educators support educators with Emergency and Disaster Preparedness and Providers Caring for Special Needs Children.

This training is available to all early childhood educators in Maryland.

## ECE Alternative Certification Program

The Alternative Certification Program is an intensive and rigorous program leading to resident teacher status and state of Maryland certification in Pre-K – 3rd grade. The program provides students with the required classes for certification, an 8-to 10-week internship, and required residency at their worksite with ongoing support from Montgomery College faculty as teacher mentors.

# Child Care Apprenticeship Program

The Apprenticeship Program is an 18-month certificate program that is registered with the Department of Labor and designed to give Maryland residents the opportunity to learn while working full-time in a licensed Maryland child care facility. The program supports new providers in their personal growth and career pathway. The program is aligned with child care licensing requirements.

Participants must be Maryland residents, 18-years-old or older, and must have a high school diploma or GED.

- Participants start as an aide and work under a mentor who provides on-the-job training.
- Those not currently working in a child care facility are matched to a participating employer for hiring.
- Raises are built into the schedule.
- Complete classes in child development, early childhood education, and child health and safety.
- After completion of the program, apprentices receive a certificate of completion of all Department of Labor requirements.



# Child Care Apprenticeship Program

Participants receive the following individual training certificates after completion of each module:

- 90-hour Preschool
- 90-hour Infant & Toddler
- 90-hour School-Age
- 45-hour Child Care Administration
- Medication Administration
- Including All Children and the ADA
- CPR and First Aid
- 9-hour Communication Skills
- Basic Health & Safety

The next cohort scheduled for July 2023.

Applications are being accepted from March 1, 2023, through March 31, 2023.

# Contact the Workforce Advancement Staff

**Angeline Bishop-Oshoko**

Workforce Advancement Branch Chief  
angeline.bishop-oshoko@maryland.gov  
Maryland Child Care Credential Program

**Debbie Langer**

deborah.langer@maryland.gov  
Training Approval  
Specialized Training for Caregivers and Child  
Care Providers

**Amy Collins**

amy.collins1@maryland.gov  
Training Approval  
Child Care Apprenticeship Program

**Agneatha Wright**

agneatha.wright@maryland.gov  
Child Care Career and Professional  
Development Fund (CCCCPDF)  
Teacher Alternative Certification Program

**LaTanya Taylor**

latanya.taylor@maryland.gov  
Training Voucher/Reimbursement Program  
CDA Project

**Elka Forbes**

elka.forbes@maryland.gov  
SCE Services for MCCRN  
The Child Care Quality Incentive Grant Program



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## Answers to Submitted Questions



Ask your questions in the Q&A box in the upper right corner of your screen.

A large blue speech bubble graphic with a white outline, pointing towards the bottom right.

# Questions?

# Submitted Questions

## Question 1

Has there ever been consideration of giving providers at levels 1-4 staff or level 1 admin a small financial incentive to renew their credential each year?

Any thought of putting the submission on the One Stop portal?

## Question 2

How are core of knowledge hours computed?

## Question 3

Can you give the status of the 90 hours vs the CDA?  
How long both will be accepted as entry level teacher requirements before the CDA credential is the new standard?

# Contact Information

Branch/Office	Contact Information
Division of Early Childhood	<a href="mailto:earlychildhood.msde@maryland.gov">earlychildhood.msde@maryland.gov</a>
Early Learning Branch	<a href="mailto:early.learningbranchesmsde@maryland.gov">early.learningbranchesmsde@maryland.gov</a>
Collaboration and Program Improvement Branch	<a href="mailto:collaboration.programimprovement@maryland.gov">collaboration.programimprovement@maryland.gov</a>
Office of Child Care	<a href="mailto:earlychildhood.msde@maryland.gov">earlychildhood.msde@maryland.gov</a>
Licensing Branch	<a href="mailto:licensingocc.msde@maryland.gov">licensingocc.msde@maryland.gov</a>
Workforce Advancement Branch	<a href="mailto:workforceadvancementocc.msde@maryland.gov">workforceadvancementocc.msde@maryland.gov</a> 1-877-355-1229
Child Care Scholarship Program	<a href="mailto:CCSCentral2@maryland.gov">CCSCentral2@maryland.gov</a> 1-877-227-0125
Maryland EXCELS	<a href="mailto:info@marylandexcels.org">info@marylandexcels.org</a> or <a href="http://marylandexcels.org">marylandexcels.org</a>



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## Closing Remarks

*Dr. Shayna Cook, Assistant State Superintendent, Division of Early Childhood*