What
This training was developed with a grant from the Maryland Association for the Education of Young Children. Members of the Maryland Association for the Education of Young Children will receive a 25% discount for the full cost of this training.

Successful participants will receive 45 Core of Knowledge Hours that can be used for the Maryland Administrators’ Child Care Credential, and the level 4 requirement for training with that credential.

In addition to the live webinar sessions, there will be assignments that can be utilized in your current practice.

When
This live webinar will be offered each Tuesday and Thursday evening from Tuesday, Sept. 24, 2019 through Tuesday, Nov. 26, 2019, from 7:00 PM to 9:00 PM.

PARTICIPANTS ARE EXPECTED TO COMPLETE THE FULL SERIES.

Who
This training is intended for those who want to improve their coaching and mentoring approaches, including family providers and center staff. The webinars will provide participants with practical information, strategies, and tactics to use in their early education and care practice.

Maryland Family Network, with funding from the Maryland Association for the Education of Young Children, has developed 45 Hour Coaching and Mentoring Training on the web, which will be offered September through November, 2019.
Background
A thoughtful coaching and mentoring approach can contribute significantly to the quality and effectiveness of early childhood programs, be it a child care center, family child care home, Head Start, nursery school, or other program working with children and their families. Well-designed and well-implemented coaching and mentoring approaches enhance the quality of instruction and care and, in turn, children’s skills improve.

Studies of coaching and mentoring programs show that early childhood professionals achieve better outcomes when the coaches and mentors work from consistent materials such as observation tools, research-based practices, coaching and mentoring guides, and guidance in reflective practice. The positive effects of appropriate coaching and mentoring are seen in how early childhood professionals and children, in a reduction of children’s potentially disruptive or problem behaviors, and in getting programs in enhanced quality initiatives (such as Maryland EXCELS). More frequent contact between coaches, mentors, and those receiving these individual services produces better results for the professional, the children and their families, and the programs where they work. Early childhood professionals in high needs settings are especially influenced by participating in coaching and mentoring programs.

SCHEDULE

Tuesday, September 24
Introduction to Coaching & Mentoring, Part 1

Thursday, September 26
Introduction to Coaching & Mentoring, Part 2

Tuesday, October 1
Understanding the Role of the Coach

Thursday, October 3
Characteristics of an Effective Coach 

Tuesday, October 8
The Coaching Process

Thursday, October 10
Building and Maintaining the Coaching Relationship

Tuesday, October 15
Leadership

Thursday, October 17
Communication

Tuesday, October 22
Understanding Adult Learning Styles

Thursday, October 24
Ethics

Tuesday, October 29
Decision Making and Problem Solving

Thursday, October 31
NO CLASS – HALLOWEEN

Tuesday, November 5
Utilizing Reflective Practice, Part 1

Thursday, November 7
Utilizing Reflective Practice, Part 2

Tuesday, November 12
Recognizing and Understanding Skill Sets

Thursday, November 14
Observing and Assessing of Protégé

Tuesday, November 19
Evaluation and Feedback Mechanism

Thursday, November 21
Goal Setting and Action Planning

Tuesday, November 26
Bringing it All Together: Final Session

Thursday, November 28
Final assignment due

This live webinar will be offered each Tuesday and Thursday evening from Tuesday, Sept. 24, 2019 through Tuesday, Nov. 26, 2019, from 7:00 PM to 9:00 PM.

REGISTRATION FORM
Coaching and Mentoring
45 Clock Hour Training

All participants must pre-register. Registration is limited. You will receive a registration confirmation by email.

REGISTRATION DEADLINE
IS FRIDAY, SEPTEMBER 13, 2019

Name __________________________________________________________

Email ___________________________ REQUIRED ___________________

Address _______________________________________________________

City ___________________ ZIP _________________________________

Phone ____________ Fax ________________________________

Payment Amount

☐ $225 Member, Maryland Association for the Education of Young Children

☐ $300 Non MD AEYC members

☐ Check/Money Order (Make payable to: Maryland Family Network)

☐ Visa ☐ MasterCard ☐ American Express

Card.# ___________________________ Expiration Date __________ Security Code __________

Signature: ___________________________

Please return to Maryland Family Network
1001 Eastern Ave 2nd Floor
Baltimore, MD  21202-4325

or fax to 443.873.5855

or email to cdailey@marylandfamilynetwork.org