

Maryland Child Care Center – Preschool Director Requirements

Facility Capacity	Age	Education	Course Work	Experience	Additional Requirements
20 or fewer	21	<ul style="list-style-type: none"> High school diploma, certificate of high school equivalency, or Successful completion of college courses for credit 	<ul style="list-style-type: none"> 6 semester, 90 clock hours or the equivalent of approved early childhood coursework (45 hours child development and 45 hours curriculum planning), or Hold the Child Development Associate (CDA) Credential issued by the Council for Professional Recognition, or Approved by the Maryland State Department of Education as a teacher for Nursery – Grade 3, or Hold a teaching certificate from the MSDE or another state for Nursery – Grade 3 	<ul style="list-style-type: none"> 1 year of experience working with preschoolers in an approved setting (licensed child care center, nursery school, church operated school, recreation and parks program, registered family child care home or similar setting) 	<ul style="list-style-type: none"> At least 9 clock hours of approved training in communicating with staff, parents and the public¹, And 40-45 clock hours or the equivalent of approved administrative training, If infants and toddlers are enrolled, have completed 45 clock hour or the equivalent of approved coursework, and approved training in supporting breastfeeding practices. 3 clock hours in ADA Compliance, and Within 6 months after date of hire, complete a regulation training
21-40	21	<ul style="list-style-type: none"> 60 semester hours of college coursework, or 30 semester hours of college coursework that includes no less than 20 semester hours in early childhood education <p>*A foreign degree must be evaluated to determine US college equivalency</p>	<ul style="list-style-type: none"> 6 semester, 90 clock hours or the equivalent of approved early childhood coursework (45 hours child development and 45 hours curriculum planning) , or Hold the Child Development Associate (CDA) Credential issued by the Council for Professional Recognition, or Approved by the Maryland State Department of Education as a teacher for Nursery – Grade 3, or Hold a teaching certificate from the MSDE or another state for Nursery – Grade 3 	<ul style="list-style-type: none"> 2 years of experience working with preschoolers in an approved setting (licensed child care center, nursery school, church operated school, recreation and parks program, registered family child care home or similar setting), or If approved or certified to teach, 1 year of experience working with preschoolers in a approved setting 	<ul style="list-style-type: none"> At least 9 clock hours of approved training in communicating with staff, parents and the public¹, And 40-45 clock hours or the equivalent of approved administrative training, If infants and toddlers are enrolled, have completed 45 clock hour or the equivalent of approved coursework, and approved training in supporting breastfeeding practices. 3 clock hours in ADA Compliance and Within 6 months after date of hire, complete a regulation training
41 or more	21	<ul style="list-style-type: none"> An Associates degree in early childhood with at least 15 semester hours of approved coursework, or A bachelor's degree in any field <p>*A foreign degree must be evaluated to determine US college equivalency</p>	<ul style="list-style-type: none"> 6 semester, 90 clock hours or the equivalent of approved early childhood coursework(45 hours child development and 45 hours curriculum planning) , or Hold the Child Development Associate (CDA) Credential issued by the Council for Professional Recognition, or Approved by the Maryland State Department of Education as a teacher for Nursery – Grade 3, or Hold a teaching certificate from the MSDE or another state for Nursery – Grade 3 	<ul style="list-style-type: none"> 2 years of experience working with preschoolers in an approved setting (licensed child care center, nursery school, church operated school, recreation and parks program, registered family child care home or similar setting), or If approved or certified to teach, 1 year of experience working with preschoolers in a approved setting 	<ul style="list-style-type: none"> At least 9 clock hours of approved training in communicating with staff, parents and the public¹, And 40-45 clock hours or the equivalent of approved administrative training, If infants and toddlers are enrolled, have completed 45 clock hour or the equivalent of approved coursework, and approved training in supporting breastfeeding practices. 3 clock hours in ADA Compliance and Within 6 months after date of hire, complete a regulation training

Maryland Child Care Center - School-Age Director Requirements

Facility Capacity	Age	Education	Course Work	Experience	Additional Requirements
Less than 60	21	High school diploma, certificate of high school equivalency, <u>or</u> the successful completion of college courses for credit	<ul style="list-style-type: none"> • 6 semester, 90 clock hours or the equivalent of approved school-age coursework (45 hours child development and 45 hours curriculum planning), <u>or</u> • Approved by the Maryland State Department of Education as a teacher or educational director for kindergarten or grades 1-8, <u>or</u> • Hold a teaching certificate from the Maryland State Department of Education or by any state for kindergarten or grades 1-8 	<ul style="list-style-type: none"> • 400 hrs. or experience working under supervision with school-agers in a child care center, public or private school, or in a rec. and parks program or similar setting, <u>or</u> • 1 year caring for school-age children as a registered family child care provider, <u>or</u> • If approved or certified to teach no experience is required 	<ul style="list-style-type: none"> • At least 9 clock hours of approved training in communicating with staff, parents and the public¹, • 3 clock hours in ADA compliance, and • Within 6 months after date of hire, complete a regulation training
61 or more	21	High school diploma, certificate of high school equivalency, <u>or</u> the successful completion of college courses for credit	<ul style="list-style-type: none"> • 6 semester, 90 clock hours or the equivalent of approved school-age coursework (45 hours child development and 45 hours curriculum planning), <u>or</u> • Approved by the Maryland State Department of Education as a teacher or educational director for kindergarten or grades 1-8, <u>or</u> • Hold a teaching certificate from the Maryland State Department of Education or by any state for kindergarten or grades 1-8 	<ul style="list-style-type: none"> • 800 hrs. or experience working under supervision with school-agers in a child care center, public or private school, or in a rec. and parks program or similar setting, <u>or</u> • 2 years caring for school-age children as a registered family child care provider, <u>or</u> • If approved or certified to teach no experience is required 	<ul style="list-style-type: none"> • At least 9 clock hours of approved training in communicating with staff, parents and the public¹, • 3 clock hours in ADA compliance, and • Within 6 months after date of hire, complete a regulation training

Required Continued Training for Preschool and School-Age Directors: For each year of employment 12 clock hours are to be completed according to the Professional Development Plan. Training must include a minimum of 6 clock hours in the Core of Knowledge and a maximum of 6 elective clock hours of training.