



# Certifications

## What does this mean?

You will be required to certify that you will do the following practices both during the application process and once you have received the funding and throughout the grant term.

| You will be asked to certify that you:   | What you can do:  |
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| When open and providing services, you will implement policies in line with guidance and orders in Maryland and, to the greatest extent possible, implement policies in line with guidance from the U.S. Centers for Disease Control and Prevention (CDC).  | Keep all documents and emails related to your child care business stabilization grant. Collect samples of communication of health and safety protocols you share with families. (Examples could include drop-off procedures, temperature check procedures, or mask policies.) |
| For each employee (including lead teachers, aides, and any other staff who are employed by you to work in transportation, food preparation, or other type of service), you will continue paying at least the same amount of weekly wages and maintain the same benefits (such as health insurance and retirement) for the duration of the subgrant and you will not furlough employees from the date of application submission through the duration of the grant period. | Keep all documents that you have related to your own pay and benefits. If you have employees, keep records of payments made or benefits provided. Keep records of hours worked, or of hours your program was in operation.  |
| You will provide relief from copayments and tuition payments for the families enrolled in the child care program, to the extent possible, and prioritize such relief for families struggling to make either type of payment.   | Keep records of payments you receive from families for providing child care throughout the period of the child care stabilization grant. If you provide financial relief to enrolled families, document all amounts of tuition forgiven.                                      |