Child Care Referral Consultant

- Educates families on the elements of quality child care
- Helps families learn about the various types of child care
- Shares information with families about the impact of learning activities on development
- Assists families in locating child care services to meet family needs, including enhanced services for families with children with disabilities
- Develops partnerships with families to support children’s learning, development and well-being

Minimum Required Education
Entry Level:

- Bachelor’s degree in an early childhood related field with 1 years’ experience

Professional Level:

- Bachelor’s degree in an early childhood related field with 2 or more years’ experience
- Additional advanced coursework, including training in children with special needs, adult education, and communication

Settings

- Child Care Resource Centers such as the Maryland Family Network (www.marylandfamilynetwork.org)
- Nonprofit organizations

Professional Development Trainer/Coordinator

- Encourages and empowers others to engage in and continue their knowledge in early childhood education
- Utilizes techniques to promote transfer of learning for classroom staff
- Understands adult learning and effective instructional strategies
- Serves as an expert in subjects taught
- Integrates information on growth, development, learning patterns, diverse abilities, multiple intelligences and shows how to apply it to early childhood
- Promotes continuous, collaborative learning
- Advocates for programs and policies that impact the overall quality of services for children and families

**Minimum Required Education for Providing Pre-service or Core of Knowledge Training**
- Bachelor’s, master’s, or doctoral degree from an accredited college or university in early childhood education, elementary education, child development, home economics, nursing, social work, special education, or a related field
- At least one course in both child development and curriculum development
- Additional course work requirements as they apply to the age group covered in the core of knowledge or pre-service training
- At least 4 years’ experience working in a child care setting directly with children of the age group to be discussed in the course

**Minimum Required Education for Providing Continued Training**
- Associate, bachelor’s, master’s, or doctoral degree from an accredited college or university in early childhood education, elementary education, child development, home economics, nursing, social work, special education, or a related field
- Valid credential or certification in early childhood education, elementary education, or care of children
- At least 4 years’ experience working in a child care setting directly with children of the age group to be discussed in the course, or a combination of education and experience sufficient to substantiate the applicant's special skills or expertise in the training area

**Settings**
- Child Care Resource Centers such as the Maryland Family Network (www.marylandfamilynetwork.org)
- Community agency
- Private Consultant
- Corporations or for-profit companies
- County/State department of social services or education
- Government agency
- Health care agency
- Mental health agency
- Non-profit organization
- Professional association

**Technical Assistance Specialist/Coach**
- Supports early childhood programs in the development of goals
- Provides support to early childhood professionals that encourages ongoing self-reflection, self-assessment, and problem-solving strategies