

## DIRECT SERVICE CAREERS

### Family Child Care Provider

- Understands the concepts, principles, theories, and research related to the development of children, infants through thirteen years old, that enable family child care providers to construct learning opportunities that support a child's development, acquisition of knowledge, and motivation
  - Understands the major concepts of curriculum planning for children birth to age 13. Applies the principles of child growth and development in early childhood education settings
  - Knows the components of a safe and healthy family child care environment for children, including healthy meal planning and knowing how to respond to emergency situations, accidents, and illness
  - Knows how to meet the requirements of the Americans with Disabilities Act (ADA), establish an inclusive child care environment, and meet the needs of all children in care
  - Is familiar with professional aspects of establishing a family child care home business, including licensing
  - Collaborates with parents and is aware of the resources available to support family child care home providers, children, and families
- Understands the responsibilities of identifying and reporting incidents of child abuse and neglect
- Minimum Age Requirement**  
18 years of age or older
- Minimum Required Education**
- Basic first-aid and CPR training
  - Sudden Infant Death Syndrome (SIDS) training
  - Emergency and disaster planning training
  - 24 clock hours of approved training as detailed in the Code of Maryland (COMAR). Examples of training that would fulfill this requirement include:
    - Child Development Associate (CDA) Credential issued by the Council for Professional Recognition,
    - Or Family Child Care Preservice Modules
    - Or 90 clock hours preservice training
    - Or associate degree that includes at least 15 semester hours of early childhood education or elementary education course work,
    - Or bachelor's or higher degree in an approved program of early childhood education, elementary education, or other discipline
  - Approved training in supporting breastfeeding practices
  - Three clock hours of approved training in complying with the ADA



- Approved training in medication administration

### Setting

- Family child care (in a home residence)

Note: A person who provides child care in the child's home is generally referred to as a nanny and only receives payment through parent fees. It is important to note that the Maryland State Department of Education does not regulate nanny care.

### Child Care Center Administrator or Director

- Understands the roles and responsibilities of a program administrator
- Exhibits knowledge and understanding of MSDE-Office of Child Care: Child Care Licensing Regulations
- Demonstrates an understanding of curriculum and curriculum planning that promote best practices in their child care programs

- Knows how to meet the requirements of the ADA, establish an inclusive child care environment, and meet the needs of all children in care
- Knows how to purchase developmentally appropriate materials and equipment
- Uses appropriate design when creating an environment (shared or permanent) that meets Child Care Regulations and the needs of staff, children, and families
- Possesses effective and professional communication skills
- Understands staff supervision, scheduling, evaluation, and ongoing professional development requirements
- Is aware of available early care and education-related resources
- Exhibits understanding of budget planning, responsibility, and sound business practices
- Understands the responsibilities of identifying and reporting incidents of child abuse and neglect