approved early childhood coursework, additional requirements must be met

- Hold or have completed: (i) The CDA; or (ii) 6 semester hours, 90 clock hours or their equivalent of approved pre-service training; or be certified by the Department as a teacher for early childhood in nursery through third grade

Minimum Required Education for a Montessori Program

- Montessori diploma or credential awarded by an approved organization or program

Settings

- Maryland State Department of Education approved nursery school program

Child Care Teachers (School Age Option)

- Understand developmental stages and milestones from infancy through age twelve, major theories of child development, and how children learn
- Understand methods of assessment and observation techniques used to observe and evaluate children
- Understand inclusionary practices based on national standards and best practices in early childhood education and school age programs
- Knows how to meet the requirements of the ADA, establish an inclusive child care environment, and meet the needs of all children in care
- Develop and use strategies for positive child guidance and discipline based on theory and best practices
- Understand the impact of health, nutrition, family, and parenting styles on child growth and development
- Understand the influence of culture and community on child development
Understand the responsibilities of identifying and reporting incidents of child abuse and neglect

Minimum Age Requirement
19 years of age or older

Minimum Required Education
- Hold a high school diploma or a certificate of high school equivalence or have successfully completed courses for credit from an accredited college or university
- One of the following:
  - 6 semester hours or 90 clock hours or equivalent of approved pre-service training
  - 9 clock hours of approved pre-service training in communicating with staff, parents, and the public, or at least one academic, for-credit course from an accredited college or university

- 3 clock hours of training in ADA compliance
- One of the following:
  - 400 hours of experience working under supervision primarily with school age children in a licensed child care center, public or private school, or similar setting, or 400 hours of experience caring for school age children as a registered family child care provider
  - One year of coursework at an accredited college
  - Combination of experience and coursework at an accredited college that together are equivalent to 1 year

Settings
- Child care centers
- School age only child care centers