



## Child Care Assistant

- Use effective communication (listening, reading, writing) skills for the early care and education environment
- Understand and use a variety of tools used to record and communicate critical child information
- Understand inclusionary practices based on national standards and best practices in early childhood education and school age programs
- Understand the responsibilities of identifying and reporting incidents of child abuse and neglect

### Minimum Age Requirement

18 years of age or older

### Minimum Required Education

- High school diploma or certificate of high school equivalence, or have successfully completed courses for credit from an accredited college or university

- Nine clock hours of approved pre-service training in communicating with staff, parents, and the public, or have completed at least one academic, for-credit course from an accredited college or university
- One of the following:
  - 800 hours of recent paid or documented volunteer experience supervising groups of school-age children in educational, recreational, social, or guidance contexts
  - 600 hours of approved experience and 15 clock hours of approved college coursework from an accredited institution
  - 400 hours of approved experience and 3 semester hours or 45 clock hours of approved college coursework from an accredited institution
- Note: One full year of undergraduate education at an accredited college or

university may be substituted for up to 400 hours of approved experience.

### Settings

- Child care centers
- School age only child care centers

### Child Care Aide

- Use effective communication (listening, reading, writing) skills for the early care and education environment
- Understand and use a variety of tools used to record and communicate critical child information
- Understand inclusionary practices based on national standards and best practices in early childhood education and school age programs
- Understand the responsibilities of identifying and reporting incidents of child abuse and neglect

### Minimum Requirements

16 years of age or older; receive orientation upon hire

### Public School PreK Teacher

- Understand developmental stages and milestones from infancy through age twelve, major theories of child development, and how children learn
- Understand methods of assessment and observation techniques used to observe and evaluate children
- Understand inclusionary practices based on national standards and best practices in early childhood education and school age programs

- Knows how to meet the requirements of the ADA, establish an inclusive child care environment, and meet the needs of all children in care
- Develop and use strategies for positive child guidance and discipline based on theory and best practices
- Understand the impact of health, nutrition, family, and parenting styles on child growth and development
- Understand the influence of culture and community on child development
- Understand the responsibilities of identifying and reporting incidents of child abuse and neglect

### Minimum Required Education

- Complete an approved teacher preparation program which leads to certification in Early Childhood Education, PreK through grade 3,
- Or complete one of the following options:
  - Earn a bachelor's or higher degree from an institution of higher learning with a major in interdisciplinary studies or a major in an academic field taught in early childhood education including a minimum of 12 semester hours of course work in both mathematics and science and 9 semester hours of course work in both English and social studies
  - Earn a bachelor's or higher degree from an institution of higher learning and complete not less than 48 semester hours of content course work including a minimum of 12 semester hours of course work in both