HoCo Head Start: Serving a diverse community


**POPULATION DATA**

**RACE AND ETHNICITY**

- Black or African American: 58%
- White: 20%
- Native Hawaiian or Pacific Islander: 2%
- Multi-racial: 10%
- Asian: 10%

**POPULATION BY AGE**

- 3 Years of Age: 48%
- 4 Years of Age: 52%

32% of Families are Two Parent Households

- Both Parents/Guardians Employed: 68%
- One Parent/Guardian Employed: 15%
- Both Parents/Guardians Unemployed: 17%

17% Two-Parent Families

68% of Families are Single-Parent Households

- Parent/Guardian Employed: 55.3%
- Parent/Guardian Unemployed: 44.6%

12.85% Single-Parent Families

FAMILY EDUCATION

- Less than High School: 34.7%
- High School Graduate or GED: 34.38%
- Associates Degree or Some College: 16.32%
- Baccalaureate or Advanced Degree: 12.85%

MEDIAN HOUSEHOLD INCOME

- HoCo Head Start:
  - Less than High School: $15,361.00
  - High School Graduate or GED: $110,238.00
  - Associates Degree or Some College: $74,551.00
  - Baccalaureate or Advanced Degree: $53,889.00

- HoCo:
  - Less than High School: $15,361.00
  - High School Graduate or GED: $110,238.00
  - Associates Degree or Some College: $74,551.00
  - Baccalaureate or Advanced Degree: $53,889.00

- Maryland:
  - Less than High School: $15,361.00
  - High School Graduate or GED: $110,238.00
  - Associates Degree or Some College: $74,551.00
  - Baccalaureate or Advanced Degree: $53,889.00

- National:
  - Less than High School: $15,361.00
  - High School Graduate or GED: $110,238.00
  - Associates Degree or Some College: $74,551.00
  - Baccalaureate or Advanced Degree: $53,889.00
HoCo Head Start: Creating a comprehensive program model that supports the whole family

School Readiness

Head Start Governance

Parent Engagement

Community Services

Health and Wellness

HoCo Head Start: Improving overall health and wellness of our students, families and staff

Health Services
- Social & Emotional Well-Being
- Safety and Prevention
- Universal Health Screenings
- Early Childhood Mental & Behavioral Health

Driving Factors:

• New Head Start Performance Standard “Suspension and Expulsion”
• Increase in behaviors and disabilities leading to increased referrals to Child Find and Disabilities and Behavioral Caseloads
• Impact of trauma on families experiencing “toxic stress”
• Data Informed Service Delivery
Restructuring Mental and Behavioral Health Services

• Expanded Professional Development opportunities for HS Teachers and Management, Transportation and Family Service team
• Introduction of Social Play Groups facilitated by licensed clinicians (2018)
• Individualized and Group Coaching sessions for Teachers (In-Class and real time)
• Services supported by developmental screening tools including DECAs & ASQ’s to establish baseline and student progress
• Pre-School Mental Health Climate Scale administered throughout all 17 Head Start classrooms
HoCo Head Start: **Responding to community need through preparation and execution**

**Blended Funding from:**
- Federal Head Start Funding
- State Pre-K Expansion and Supplemental Funding
- Public/Private Investments

**Resulting in:**
- Full Day, Full Year Program Model
- Eight Pre-k Classrooms staffed by MD Certified Teachers
- Expanded training opportunities for teaching/Admin Staff
- Addition of Behavioral Specialist and Registered Nurse
- Parent & Family Engagement- 2 Generational Approach
- New Partnerships with New Genesis Consulting Group & Maryland University of Integrated Health

HoCo Head Start: Setting the pace for early childhood education

All centers have highest Maryland Excels Rating 5

All centers are MSDE Accredited

All Centers are accredited by the NAEYC

“While we cannot direct the wind, we can adjust the sails.”

*Bernice Agyare-Tanor, Head Start Parent*