



approved early childhood coursework, additional requirements must be met

- Hold or have completed: (i) The CDA; or (ii) 6 semester hours, 90 clock hours or their equivalent of approved pre-service training; or be certified by the Department as a teacher for early childhood in nursery through third grade

Minimum Required Education for a Montessori Program

- Montessori diploma or credential awarded by an approved organization or program

Settings

- Maryland State Department of Education approved nursery school program

Child Care Teachers (School Age Option)

- Understand developmental stages and milestones from infancy through age

twelve, major theories of child development, and how children learn

- Understand methods of assessment and observation techniques used to observe and evaluate children
- Understand inclusionary practices based on national standards and best practices in early childhood education and school age programs
- Knows how to meet the requirements of the ADA, establish an inclusive child care environment, and meet the needs of all children in care
- Develop and use strategies for positive child guidance and discipline based on theory and best practices
- Understand the impact of health, nutrition, family, and parenting styles on child growth and development
- Understand the influence of culture and community on child development

- Understand the responsibilities of identifying and reporting incidents of child abuse and neglect

Minimum Age Requirement

19 years of age or older

Minimum Required Education

- Hold a high school diploma or a certificate of high school equivalence or have successfully completed courses for credit from an accredited college or university
- One of the following:
 - 6 semester hours or 90 clock hours or equivalent of approved pre-service training
 - 9 clock hours of approved pre-service training in communicating with staff, parents, and the public, or at least one academic, for-credit course from an accredited college or university

- 3 clock hours of training in ADA compliance
- One of the following:
 - 400 hours of experience working under supervision primarily with school age children in a licensed child care center, public or private school, or similar setting, or 400 hours of experience caring for school age children as a registered family child care provider
 - One year of coursework at an accredited college
 - Combination of experience and coursework at an accredited college that together are equivalent to 1 year

Settings

- Child care centers
- School age only child care centers

