

university may be substituted for up to 400 hours of approved experience.

Settings

- Child care centers
- School age only child care centers

Child Care Aide

- Use effective communication (listening, reading, writing) skills for the early care and education environment
- Understand and use a variety of tools used to record and communicate critical child information
- Understand inclusionary practices based on national standards and best practices in early childhood education and school age programs
- Understand the responsibilities of identifying and reporting incidents of child abuse and neglect

Minimum Requirements

16 years of age or older; receive orientation upon hire

Public School PreK Teacher

- Understand developmental stages and milestones from infancy through age twelve, major theories of child development, and how children learn
- Understand methods of assessment and observation techniques used to observe and evaluate children
- Understand inclusionary practices based on national standards and best practices in early childhood education and school age programs

- Knows how to meet the requirements of the ADA, establish an inclusive child care environment, and meet the needs of all children in care
- Develop and use strategies for positive child guidance and discipline based on theory and best practices
- Understand the impact of health, nutrition, family, and parenting styles on child growth and development
- Understand the influence of culture and community on child development
- Understand the responsibilities of identifying and reporting incidents of child abuse and neglect

Minimum Required Education

- Complete an approved teacher preparation program which leads to certification in Early Childhood Education, PreK through grade 3,
- Or complete one of the following options:
 - Earn a bachelor's or higher degree from an institution of higher learning with a major in interdisciplinary studies or a major in an academic field taught in early childhood education including a minimum of 12 semester hours of course work in both mathematics and science and 9 semester hours of course work in both English and social studies
 - Earn a bachelor's or higher degree from an institution of higher learning and complete not less than 48 semester hours of content course work including a minimum of 12 semester hours of course work in both